



2024 April Newsletter

APWA AZ April Message from the President



April President Message

In March, we were all reminded in the most serious of ways how public works and good infrastructure are critically important in today's busy world. The Francis Scott Key Bridge collapsed after a cargo ship in apparent distress crashed into one of the bridge supports. With just three minutes of warning, the transportation authority police officers were able to stop traffic heading onto the bridge which reduced those caught in this tragic event. This safety protocol in place is one way infrastructure operations work hard to keep the public as safe as possible. It is unknown yet how many people were already on the bridge. What is known is that a public works crew of seven road workers and an inspector were on the bridge when it collapsed, and only two were rescued from the water below. Those of us in work zones prepare for roadside safety or other environmental factors – but this was not a predictable event.

Let us all pause a moment to remember our lost public works colleagues, whether in this tragedy or others closer to home.

How we rebuild, recover, and learn from this event will be the true measure of how the public works profession should operate. One article noted that a much smaller freighter did

hit the bridge in 1980 but was nowhere near the 95,000-ton vessel that collapsed the bridge. Having a federal infrastructure funding mechanism in place, like the Bipartisan Infrastructure Law, that is focused on shoring up aging structures or that can help build resiliency to new projects or that can help with response to catastrophic events is likely to become even more critical in the next decade. Determining ways to streamline design and construction without sacrificing quality and care are also necessary tools we need to continue to develop to be truly responsive.

None of us want to see events such as this occur in the future. But all of us should remember and use those lessons learned in everything we do moving forward. Thank you to all our Public Works First Responders.

-Nancy,

Nancy Cole, APWA Arizona Chapter President

APWA National Education Events

April 28: North American Snow Conference 2024

Sept 7: 2024 YP Summit

Sept 8: PWX 2024

***Click link to sign up.**

Featured Article



APWA Arizona April Meeting

Wednesday, April 17, 2024

11:30am - 1:00pm Lunch and Program

Phoenix Country Club, 2901 N. 7th Street, Phoenix

Public Works Leadership – Navigating Ethics

APWA Past President Keith Pugh will discuss his experience with Public Works Leadership –Navigating Ethics, and any updates and information from National APWA relevant to the Chapter. All of our PWI attendees from agencies will be attending the luncheon.



Keith Pugh, PE, PWLF

APWA Past President

Keith Pugh received his BSCE from North Carolina State University in December 1987 and immediately began his public service career as a municipal engineer with the City of Greensboro, NC. He held numerous jobs with increasing responsibility during his tenure with Greensboro including Transportation Planning Engineer, Construction Contracts and Assessments Manager, and Facilities Engineering Manager. He received his Professional Engineers license in 1995. In January 2004 Pugh left the City after 16 years to become the City of High Point's Director of Engineering Services. He retired from the City of High Point in July 2019, and now serves as Senior Technical Client Advisor with WithersRavenel, Asheville, N.C., serving their municipal clients. Pugh's leadership in APWA began in 2001 when he was selected to serve on the national Engineering and Technology Committee. At the chapter level, he was elected to the North Carolina Chapter's Administrative Management Division (AMD) board in 2003. He has served in various chapter capacities including AMD President, Chapter Director,

Chapter Awards Committee Chair, Chapter President, and Chapter Delegate. Pugh has served on APWA's Project of the Year Selection Committee and Government Affairs Committee (including two years as committee chair). He co-chaired the 2013 North American Snow Conference host committee.

Agenda

10:00am APWA Arizona Board of Directors Meeting (Open to all Members)

11:30:am Registration and Networking

11:50am Welcome by APWA President Nancy Cole

12:00pm Update on projects from municipalities

12:10pm Program

1:00pm Adjourn

Monthly Meeting Sponsored By



Registration Fees Includes Lunch:

\$35/Members and \$45/Non Members - Prices increase \$20 after 4/12/24.

We have some complimentary registrations for Public Agency Members.

Contact us at apwaaz@gmail.com to request.

One Professional Development Hours will be provided.

[REGISTER HERE](#)

Use our First-Time-Free Pass!!

By Stephen Orosz

Who doesn't want something for free? This time there are no strings attached. What could be better?

Well, how about an inspiring or relevant topic that impacts everyone in the Public Works field. Your APWA Arizona Chapter is encouraging all of us to bring a friend to our events. To help your friend accept the invitation, the Arizona Chapter will pick-up the cost of one free lunch.

So, if you have a skeptical friend, business associate, client, potential client, etc., ask them to come to the luncheon. Then after they see that we are a great group they need to be a part of, you can share the benefits of a membership with APWA nationally to unlock even more free stuff. So, what are you waiting for?



Young Professionals (YP) Update!

Before every Young Professionals (YP) Committee meeting, we state the following.

Our goal is "To recruit, develop, connect, empower and retain young professionals in APWA through increased opportunities and resources to enhance their professional development and success within the association and the public works industry".



FACILITY TOUR

Wednesday April 3rd
11am - 1pm
Limited to 15 Attendees
Lunch Provided

12550 W Butler Dr.
El Mirage, AZ 85335

See additional details
& Registration:



Register by April 01, 2024

- Learn about the latest available infrastructure solutions.
- The process of manufacturing and mobilizing metal & precast concrete storm water products.
- See products in person and how they can be utilized on project sites.
- Find out how they exceed environmental requirements & are precisely engineered to meet a variety of design standards.

Shorts and open toe shoes are prohibited. If you have the following PPE, please bring it. Otherwise, we will lend you any items you do not have:

- Hard Hat
- High Visibility Vest
- Safety Glasses
- Steel Toe Shoes

If you do not have steel toe shoes, please bring comfortable walking shoes that you do not mind getting dirty.

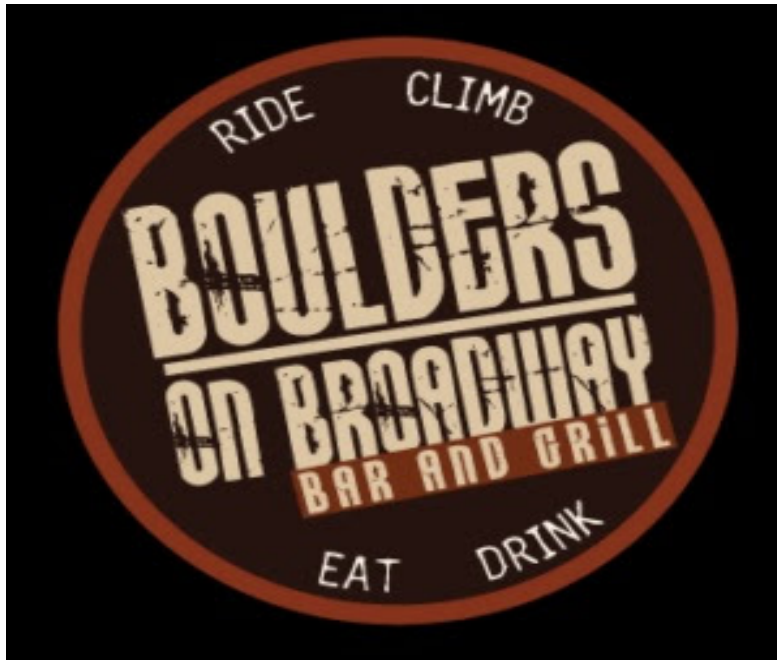
Remember, YP events focus on the younger generation of APWA, please consider sharing with newer staff in your organization.

[REGISTER HERE](#)

Happy Hour

May 2, 2024

5:30pm - 7:30pm



530 W. Broadway Road

Tempe, AZ 85282

Connect with other young professionals, learn about upcoming events, enter to win yp/prize pack. Appetizers and drinks will be included with free registration.

Free to attend. Please RSVP no later than April 30, 2024.

Remember, YP events focus on the younger generation of APWA, please consider sharing with newer staff in your organization.

[REGISTER HERE](#)



Congratulations to Jeffrey A. Kramer, a 2024 APWA Top Ten Public Works Leader! APWA National has notified Jeff and the Arizona Chapter Leadership of his recent designation as one of APWA's 2024 Top Ten Public Works leaders of the Year. We are proud to have Jeff represent the public works profession as well as APWA at the state and national level. Congratulations, and thank you for your years of service within the public works profession in both private and public practice.

Jeff has a 38-year public works professional career with significant expertise in program and project management, strategic leadership and project procurement and delivery. Over that time, he has a proven record of success in delivering quality, on-time and within-budget programs and projects covering a wide spectrum including streets; airports; utilities; storm water; parks and recreation; aquatics; treatment plants; municipal buildings as well as transportation maintenance and operations. Jeff's extensive leadership and management experience includes executive level positions with municipal, county and state agencies including ADOT, Mesa, Chandler, Maricopa County, and Yuma. Further, a lifelong student of leadership, Jeff has sought out training and earned certifications relating to leadership, facilitation and mentoring that have led to his providing many local and national level courses to those in the public works profession.

Those of us who have worked with Jeff over the years know how much dedication he shows to public service, and how much he values raising those who work for or with him to be the best they can be. Whether sharing ways to be better leaders or working tirelessly to help us be better project managers using all the tools in our toolbox effectively, Jeff has always

been working as a public works coach to bring out the best in all of us.

The Arizona Chapter Board is proud and honored to help announce this recognition of his skill and perseverance within public works. In May, we will be presenting this award to Jeff just prior to the monthly luncheon. Please make sure to mark your calendars!





Public Works Institute

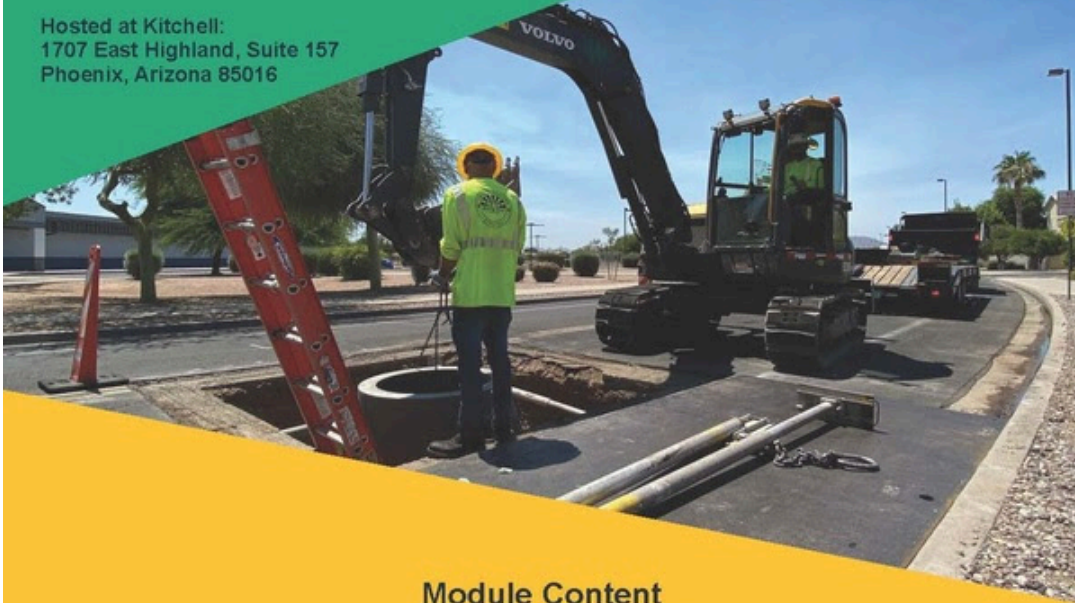
Module Four

April 16th-18th, 2024 7:00 - 3:30

\$250 APWA Member / \$350 Non-Member

Register at <https://arizona.apwa.org/event/>

Hosted at Kitchell:
1707 East Highland, Suite 157
Phoenix, Arizona 85016



Module Content

Training New Employees
Conflict Management
Effective Crew Scheduling
Information and Records Management
Maintenance Management Systems
Leadership Core Competencies
Leadership Styles
Ethics
Defining Excellence
Developing a Personal Leadership Strategy
Creating a Learning Organization

Dealing with Internal and External Customers
Community Diversity and Service
Public Relations
Media Relations
Social Media
Organizational Self Assessment
APWA Self Assessment
Strategic Planning
Policy Development and Implementation
Systems Thinking Within Public Works

For more information contact Suzanne Ledy suzanne.ledy@Mesaz.gov or
Nick Hall nick.hall@burgessniple.com

[REGISTER HERE](#)



REGISTRATION IS OPEN!

CONFERENCE ATTENDEES

Full conference registration includes all events and meals. We are proud of the fact that we provide more food and drinks to our attendees than any other conference in Arizona. Make sure to sign up now before the price increase on May 1st.

- **Full Private Industry Employee = \$400** (after 05/01/24 = \$450)
- **Full Public Agency Employee = \$300** (after 05/01/24 = \$350)
- **Awards Luncheon Only = \$75**
- **Fun Night Guests (Adults Only, Kids Are Free) = \$50**

BOOK YOUR ROOM

The Arizona Chapter APWA Statewide Conference will be held at the El Conquistador Tucson, a Hilton Resort. **The \$89++ per night room rates remain the same since 2014.** Pricing is good until the room block is full or July 21st, whichever comes first.

EXHIBITORS

Reservations of booths are on a first come basis, so book yours today to get the best spot. Visit the website to see availability. Exclusive exhibit hall times are provided with networking, food, and prize drawings to create prime opportunities for exhibitors to make strong impressions.

Sign up before March 1st and save \$300!

SPONSORS

Thank you to the firms who have supported the Statewide Conference in the past and those who have already registered as sponsors this year. We still have more opportunities available including the following exclusive sponsorships: **Keynote Sponsor, Wi-Fi Sponsor, Badge Wallet Sponsor, and Agency Showcase Bag Sponsor.**

Other non-exclusive sponsorships include: **Platinum Sponsor, Gold Sponsor, Awards Lunch Sponsor, Thursday Breakfast/Break Sponsor, Friday Breakfast/Vendor Drawing Sponsor, Public Agency Sponsor, and Prize Drawing Sponsor.**

Help encourage Public Agency attendance by donating \$300 towards the Public Agency Sponsorship. This sponsorship covers the registration fee for a public works employee to attend the conference and showcases your firm's name as a contributor.

**FOR MORE CONFERENCE INFORMATION VISIT
AZAPWACONFERENCE.COM**



COMMITTEE MEMBERS NEEDED

DELEGATE AND ALTERNATE DELEGATE – WHAT DOES THAT MEAN? & HOW DO I APPLY?

Have you been looking for an exciting way to participate in your Arizona Chapter for APWA? Have you wanted to gain exposure to how the national arm and local chapter work together to bring value as an APWA member. Well now is your chance!!!

The Arizona Chapter will be looking for both a Delegate and Alternate Delegate for this next fiscal year. Both positions serve as the liaison between the Arizona Chapter and the National office. You are a resource for the chapter to obtain information found at the national level and you are a resource for the National office to obtain information from the Local Chapter.

On National's website it states the following:

“The Council of Chapters is comprised of one delegate from each of the 62 APWA chapters. Members of the council serve APWA as advisors to the board of directors, executive director, technical committees, and staff in support of the mission of APWA in accordance with the association's bylaws and parliamentary procedures. Delegates also act as a conduit in sharing the opinions and ideas of their chapters and serving as points of contact at the local (chapter and branch), regional, and national levels for the dissemination of information to and from members.

The mission of the Council of Chapters is to increase the effectiveness of the association
By:

- Advising the board of directors, the executive director, staff, and chapters on goals, strategies, and issues that are referred to the Council
- Supporting the APWA Strategic Plan and influencing changes for the betterment of the Association
- Supporting chapter-to-chapter mentoring and development of best practices to strengthen the services delivered in each chapter
- Communicating member issues among the local, regional and national levels
- Identifying dedicated members for active participation within the association

The full council meets twice a year, with one of those meetings being held during PWX. Council members also meet by means of committee conference calls, which are scheduled throughout the year.”

For more information, here is the link on the National website – <https://www.apwa.org/connections-networking/apwa-chapters/council-of-chapters/>

And here are some other basic responsibilities/information for each position:

DELEGATE

- The Chapter Delegate is appointed by the Board of Directors and serves a three-year term but shall not serve more than two consecutive terms. The Delegate is a voting member of the Board of Directors
- Participate in both the Winter Meeting and the PWX conference. The Chapter covers the majority, if not all, of the expense for PWX. National covers the majority, if not all, of the expense for the Winter Meeting
- Prepare and submit the bi-annual report to National regarding Chapter activities over the past six months (examples available)
- Participate in monthly Arizona Chapter Board of Director meetings
- Coordinate “National Presidential/Board of Director” visits

ALTERNATE DELEGATE

- The Alternate Delegate is appointed by the Board of Directors and serves one two-year term. The intent is to offer three individuals the opportunity to serve during the Chapter Delegate’s two three-year terms to better prepare individuals for the role of Chapter Delegate. The Alternate Delegate is not a voting member of the Board of Directors unless filling in for the Delegate in their absence
- Participate in both the Winter Meeting and the PWX conference. The Chapter covers the majority, if not all, of the expense for PWX. National covers the majority, if not all, of the

expense for the Winter Meeting

-May participate in monthly Arizona Chapter Board of Director meetings

-Cover the “Delegate” responsibilities in the event the Delegate is unavailable

This provides a basic overview of the responsibilities of both the Delegate and Alternate Delegate for the Arizona Chapter of APWA. Should you have any questions, please don't hesitate reaching out to either me (wspringborn@cox.net) or Casey Ambrose (casey.ambrose@gilbertaz.gov).

Wendy Springborn
Alternate Delegate (2024)
Delegate (2018-2024)



[Click here for Public Works Job Openings](#)

APWA Annual Sponsorship July 1, 2023 – June 30, 2024	
<p>Corporate Chapter Sponsor \$600</p> <p>Includes:</p> <ul style="list-style-type: none"> • Website (logo displayed) • Chapter email notices (logo displayed) • Meeting Sponsor (logo displayed at a Phoenix monthly luncheon and a \$50 gift card door prize is included and handed out in the sponsors name) • Networking Mixers Sponsor (logo displayed) • Sponsor highlight in the newsletter for one month • Committee Growth – Young Professionals Event Sponsor (logo displayed on event emails) • Support for Public Agency Members to attend monthly meetings at a discounted rate 	
<p>Special Event Sponsor \$500/per event</p> <p>Typical special events are Diamondback Game Night, Bowling, Holiday Mixer.</p> <p>Includes:</p> <ul style="list-style-type: none"> • Logo on website event page • Logo on event flier and email notices • Logo on signage at event • 1 Ticket to attend event 	
<p>Print Sponsor \$300</p> <p>Includes:</p> <ul style="list-style-type: none"> • Monthly Newsletter (logo displayed) • Sponsor highlight in the newsletter for one month • Website (logo displayed) • Chapter Email Notices (logo displayed) 	
<p>Branch Sponsor \$250</p> <p>Includes:</p> <ul style="list-style-type: none"> • Website (logo displayed) • Chapter email notices (logo displayed) • Meeting Sponsor (logo displayed at meetings) • Branch Sponsor highlight in the newsletter for one month <p>Select which Branch you are interested in sponsoring <input type="checkbox"/> Northern Branch (meets Quarterly); <input type="checkbox"/> Southern Branch (meets monthly)</p>	

Please consider Sponsorship opportunities as your organization is preparing for 2024 Budgets.

<https://www.gocheckyourcalendar.com/events/EventDetails.aspx?id=1760153>

Thank you for our Sponsors!

Ninyo & Moore

Geotechnical and Environmental Sciences Consultants

