



## 2025 ARIZONA CHAPTER: YOUNG PROFESSIONAL OF THE YEAR AWARD CRITERIA

**Purpose:** To recognize and encourage young Arizona Chapter APWA members who have demonstrated an initial commitment to the profession and the association and show potential for future growth within the association. The award promotes the concept that length of career does not necessarily indicate leadership abilities or potential for service.

**Eligibility:** Candidates must be current members of APWA in good standing for five consecutive years and not exceed 35 years of age as of the deadline of the award submittal. Please include candidate's birth date in nomination materials. The candidates must have demonstrated an ability and eagerness to act at the chapter or branch level and/or national by serving on committees, as an officer, heading projects, participating in programs or contributing in general to the well-being of the chapter.

**Selection:** The award winner is selected by the Awards Committee.

**Criteria:** Applications should address the following specific criteria, which will be evaluated in the selection process:

1. Describe significant contributions to the nominee's employer – provide specific examples where the nominee implemented new ideas, overcame problems, controlled costs, etc.
2. Identify the nominee's leadership roles – provide specific examples where the nominee helped to advance the cause of the public works profession either with leadership commitments to significant community projects, as an advocate for public works issues at the legislative level in local, state, or federal governments, or chapter leadership. Provide information on awards received.
3. Demonstrate an ongoing commitment to continuing education in the public works field (i.e., related educational degree(s), attendance at workshops, seminars, or CEU credits, etc.) – provide specific examples of continuing education completed or classes led by the nominee.
4. Explain the commitment to advancing sustainability – provide specific information related to the nominee's involvement in promoting sustainability within the profession.

**Nomination Process:** Any group, individual or governmental entity may nominate candidates. Nominations are particularly encouraged from APWA chapters and branches. Self-nominations are not accepted. Nomination of a candidate is limited to one Professional Award per year. Submittal should include a nomination form and supporting documentation that clearly addresses the eligibility requirements and the candidate's professional work. Submittals should be submitted as a PDF and are limited to 10 pages exclusive of nomination form and commendation letters. Please include a high-resolution headshot of the candidate electronically with your submittal. A separate email can be sent with the photo as needed. Attachments cannot be over a total of 25MB.

**Deadline:** 12:00 Noon (Arizona Time), Monday, February 17, 2025 (only electronic submittals accepted)-late nominations will not be considered by the Awards Committee

**Presentation:** The winner is presented with a statue at the Awards Recognition Ceremony Luncheon during the Statewide Conference and featured in APWA publications. All applications will be forwarded by the Arizona Chapter to the APWA National Awards Committee for national award consideration. The Arizona Chapter and APWA National may make award selections in each category that differ.

**Email nomination and attachment(s) to:**

[apwaaz@gmail.com](mailto:apwaaz@gmail.com)

**Attention: AZAPWA Awards Committee**